

Venituri salariale ACADEMIA ROMANA FILIALA CLUJ-NAPOCA
conf. art. 33 din Legea 153 / 2017
30 Septembrie 2025

Nr. crt	Denumirea funcției	Salariu conform grilei	Dimensiunea normei	Salariu conform încadrării	SPOR DOCTORAT	SPOR HANDICAP	Spor conditii vatamatoare de munca
1	insp.sp.IA, gr.3	6453	1	6453	0	0	300
2	munc. calif.I, gr.2	4998	1	4998	0	0	300
3	insp.sp.IA, gr.5, CFP	7456	1	7456	0	0	300
4	insp.sp.IA, gr.5	6779	1	6779	0	0	300
5	director adj. admin.grad II	9284	1	9284	0	0	0
6	îngrijitor,gr.5	4227	1	4227	0	0	300
7	arhivist gr.IA,gr.4	5771	1	5771	0	0	300
8	insp.sp.IA, gr.4	6614	1	6614	0	0	300
9	secret. dact., gr.5	5372	1	5372	0	0	300
10	munc. calif.I, gr.5	5514	1	5514	0	0	300
11	insp.sp.IA, gr.5	6779	1	6779	0	0	300
12	auditor IA, gr.5	6901	1	6901	0	846	300
13	insp.sp.IA, gr.5	6779	1	6779	0	0	300
14	insp.sp.IA, gr.5	6779	1	6779	0	0	300
15	Insp.de sp. gr. 5	6779	1	6779	0	0	300
16	ref.spec.IA, gr.5	6779	1	6779	0	0	300
17	Insp.sp.IA, gr.4	6614	1	6614	0	0	300
18	șef serviciu grad II Tehnic-Administrativ	8704	1	8704	0	0	300
19	consilier juridic IA, gr.5	6779	1	6779	0	0	300
20	insp.sp.IA, gr.5	6779	1	6779	0	0	300
21	insp.sp.IA, gr.5	6776	0,5	3388	0	0	150
22	presedinte filiala	15085	1	15085	950	0	0
23	insp.sp.II, gr.2	5418	1	5418	0	0	300
24	munc. calif.I, gr.5	5514	1	5514	0	472	300
25	contabil șef gr. II	10212	1	10212	0	0	300
26	insp.sp.IA, gr.5	6779	1	6779	0	0	300
27	ref.spec.IA, gr.5	6779	1	6779	0	0	300
28	insp.sp.IA, gr.5	6779	1	6779	0	0	300
29	insp.sp.IA, gr.5	6779	1	6779	0	0	300
30	c.s.I, gr.5	12426	1	12426	950	0	300
31	bibl.IA, gr.5	6654	1	6654	0	0	300
32	desen.art.IA, gr.5	7760	1	7760	950	0	300

33	insp.sp.IA, gr.5	6779	1	6779	0	0	300
34	c.s.I-cond.doct., gr.5	12532	1	12532	950	0	300
35	c.s.I-cond.doct., gr.5	12532	1	12532	950	0	300
36	c.s.II, gr.2	8908	1	8908	950	0	300
37	c.s.II-cond.doct., gr.4	12532	1	12532	950	0	300
38	c.s.II, gr.5	9825	1	9825	950	0	300
39	c.s.I, gr.5	12426	1	12426	950	0	300
40	c.s.I, gr.5	12426	1	12426	950	0	300
41	c.s.II, gr.3	9281	1	9281	950	0	300
42	a.c., gr.1	5811	1	5811	0	0	300
43	director institut gr.I	12764	1	12764	950	0	300
44	c.s., gr.5	6803	1	6803	950	0	300
45	c.s.III, gr.3	6607	1	6607	950	0	300
46	c.s.I-cond.doct., gr.5	12532	1	12532	950	0	300
47	c.s.debutant, gr.I	5871	1	5871	0	0	300
48	c.s.I, gr.5	12426	1	12426	950	0	300
49	ingrijitor I, gr.5	4226	0,5	2113	0	0	120
50	director institut gr.II	14390	1	14390	950	0	300
51	c.s.III, gr.5	6943	1	6943	950	0	300
52	c.s.II, gr.5	9825	1	9825	950	0	300
53	c.s.III, gr.3	6607	1	6607	950	0	300
54	c.s.III, gr.4	6772	1	6772	950	0	300
55	bibl.IA, gr.5	6654	1	6654	0	0	300
56	insp.sp.IA, gr.4	6614	1	6614	0	0	300
57	c.s.III, gr.4	6775	1	6775	950	0	300
58	c.s.II, gr.5	9825	1	9825	950	0	300
59	c.s., gr.3	6463	1	6463	950	0	300
60	c.s., gr.5	6796	1	6796	950	0	300
61	a.c., gr.2	5974	1	5974	0	0	300
62	bibl.IA, gr.5	8605	1	8605	0	0	300
63	bibl.I, gr.5	8106	0,5	4053	0	0	150
64	bibl.IA, gr.5	8605	1	8605	950	0	300
65	bibl.IA, gr.5	8605	1	8605	0	0	300
66	bibl.I m, gr.4	6081	1	6081	0	0	300
67	director Biblioteca Academiei gr.II	15514	1	15514	0	0	300
68	bibl.IA, gr.5	8605	1	8605	0	0	300
69	sef serv. bibl. II	9230	1	9230	950	0	300
70	bibl.IA, gr.5	8605	1	8605	950	0	300
71	bibl.IA, gr.5	8597	1	8597	0	0	300

72	bibl.IA, gr.5	8605	1	8605	0	0	300
73	bibl.IA, gr.5	8605	1	8605	0	0	300
74	bibl.IA, gr.5	8597	1	8597	950	0	300
75	bibl.IA, gr.5	8605	1	8605	950	0	300
76	bibl.IA m, gr.5	6315	1	6315	0	0	300
77	bibl.IA, gr.5	8605	1	8605	0	0	300
78	ingrijitor I, gr.5	4777	1	4777	0	0	300
79	bibl.I-i3, gr.5	6826	1	6826	0	0	300
80	sef serv. bibl. I	7800	1	7800	950	0	300
81	bibl.I, gr.4	7910	1	7910	0	0	300
82	bibl.IA, gr.5	8605	1	8605	0	0	300
83	bibl.IA, gr.5	8605	1	8605	0	0	300
84	bibl.IA, gr.5	8597	1	8597	0	0	300
85	bibl.IA, gr.5	8605	1	8605	950	0	300
86	bibl.IA, gr.5	8597	1	8597	0	0	300
87	bibliograf IA, gr.5	8605	1	8605	0	0	300
88	bibl.IA, gr.5	8605	1	8605	0	0	300
89	bibl.I, gr.2	7349	1	7349	950	0	300
90	bibl.IA, gr.5	8605	1	8605	0	0	300
91	munc. calif.I, gr.4	6080	1	6080	0	0	300
92	bibl.IA, gr.5	8605	1	8605	950	0	300
93	manuitor carte, gr.3	4504	1	4504	0	0	300
94	bibl.IA m, gr.5	6315	1	6315	0	0	300
95	bibl.IA, gr.5	8605	1	8605	0	0	300
96	bibl.IA, gr.4	8387	1	8387	950	0	300
97	bibl.IA, gr.5	8605	1	8605	950	0	300
98	insp.sp.IA, gr.4	7476	1	7476	0	0	300
99	ingrijitor, gr.5	4777	1	4777	0	0	300
100	bibl.IA, gr.5	8605	1	8605	950	0	300
101	bibl.I, gr.4	7903	1	7903	0	0	300
102	bibl.I m, gr.5	6233	1	6233	0	220	300
103	c.s.I, gr.5	12426	1	12426	950	0	300
104	c.s.III, gr.2	6295	1	6295	0	0	300
105	director institut gr.I	12764	1	12764	950	0	300
106	c.s.I, gr.5	12426	1	12426	950	0	300
107	bibl.IA, gr.5	6654	1	6654	0	0	300
108	c.s.I, gr.5	12426	1	12426	950	0	300
109	a.c., gr.0	5397	1	5397	0	0	300
110	ref.IA(m), gr.5	5657	1	5657	0	0	300

111	a.c., gr.0	5405	1	5405	0	0	300
112	c.s.II, gr.2	8906	1	8906	950	0	300
113	c.s.III, gr.5	6943	1	6943	0	0	300
114	c.s.I, gr.5	12426	1	12426	0	0	300
115	a.c., gr.1	5812	1	5812	950	0	300
116	c.s.I, gr.5	12426	1	12426	950	0	300
117	traducator I, gr.5	5880	1	5880	950	0	300
118	a.c., gr.2	5974	1	5974	950	0	300
119	insp.sp.IA, gr.5	6779	1	6779	0	0	300
120	insp.sp.IA, gr.5	6779	1	6779	0	0	300
121	c.s.III, gr.5	6943	1	6943	950	0	300
122	tehnoredactor IA, gr.4	6059	1	6059	0	0	300
123	c.s.I-cond.doct., gr.5	12532	1	12532	950	0	300
124	c.s.III, gr.3	6610	0,5	3305	950	0	150
125	c.s., gr.5	6802	0,5	3401	950	0	150
126	c.s.II, gr.5	9828	0,5	4914	0	0	150
127	c.s.I, gr.5	12429	1	12429	950	0	300
128	c.s.III, gr.4	6775	1	6775	950	563	300
129	redactor IA, gr.4	6071	1	6071	950	0	300
130	ref.spec.IA, gr.5	6779	1	6779	0	0	300
131	redactor IA, gr.2	5640	1	5640	950	0	300
132	c.s., gr.3	6469	0,5	3235	0	0	150
133	c.s.III, gr.5	6944	0,5	3472	0	0	150
134	c.s., gr.5	6794	1	6794	950	0	300
135	a.c., gr.5	6561	1	6561	950	0	300
136	c.s., gr.3	6469	1	6469	950	0	300
137	ref.spec.IA, gr.5	6779	1	6779	0	0	300
138	c.s., gr.3	6477	1	6477	0	0	300
139	director institut gr.I	12764	1	12764	950	0	300
140	c.s.II, gr.5	9825	1	9825	950	0	300
141	c.s., gr.4	6630	0,5	3315	0	0	150
142	c.s.II, gr.5	9828	0,5	4914	0	0	150
143	a.c., gr.2	5974	1	5974	950	0	300
144	c.s.III, gr.5	6943	1	6943	950	0	300
145	c.s.III, gr.5	6945	1	6945	0	0	300
146	c.s.I, gr.5	12426	1	12426	950	0	300
147	a.c., gr.5	6564	1	6564	950	0	300
148	c.s.III, gr.4	6775	1	6775	950	0	300
149	a.c., gr.3	6273	1	6273	0	0	300

150	a.c., gr.5	6563	1	6563	950	0	300
151	c.s.II, gr.3	9281	1	9281	950	0	300
152	c.s.II-cond.doct., gr.5	13460	1	13460	950	0	300
153	bibl.IA, gr.5	6654	1	6654	950	0	300
154	c.s.III, gr.3	6607	1	6607	950	0	300
155	ref.spec.IA, gr.5	6779	1	6779	0	0	300
156	c.s.III, gr.5	6944	1	6944	950	0	300
157	bibl.IA, gr.5	8410	0,5	4205	0	0	150
157	c.s., gr.3	6474	1	6474	950	0	300
158	director institut gr.II	14390	1	14390	0	0	300
159	c.s.I, gr.5 CST	12426	0,5	6213	0	0	150
159	c.s.I-cond.doct., gr.5	13460	1	13460	950	0	300
160	c.s.II, gr.4	9513	1	9513	0	0	300
161	director adj.institut gr.II	13460	1	13460	950	0	300
162	c.s.I, gr.5	12426	1	12426	950	0	300
163	a.c., gr.2	5974	1	5974	0	500	300
164	c.s., gr.5	6799	1	6799	0	0	300
165	c.s.II, gr.5	9824	1	9824	950	0	300
166	c.s.II, gr.5	9825	1	9825	950	0	300
167	c.s.I, gr.5	12426	1	12426	0	0	300
168	a.c., gr.5	6290	0,5	3145	0	0	150
169	c.s.II, gr.5	9825	1	9825	950	0	300
170	a.c., gr.3	6273	1	6273	0	0	300
171	c.s.I, gr.5	12428	1	12428	950	0	300
172	c.s.I, gr.5	12426	1	12426	950	0	300
173	c.s., gr.4	6630	1	6630	0	0	300
174	a.c., gr.1	5812	0,5	2906	0	0	150
175	c.s.I, gr.5	12426	1	12426	950	0	300
176	c.s.III, gr.5	6943	1	6943	950	0	300
177	ref.spec. IA, gr.4	6615	1	6615	950	0	300
178	c.s.II, gr.5	9825	1	9825	950	0	300
179	c.s.II, gr.3	9281	1	9281	950	0	300
180	c.s.III, gr.4	6775	1	6775	950	0	300
181	c.s.III, gr.5	6944	0,5	3472	0	0	150
182	c.s.III, gr.4	6775	1	6775	950	0	300
183	c.s.II, gr.4	9587	1	9587	950	0	300
184	c.s., gr.3	6469	1	6469	0	0	300
185	c.s.II, gr.5	9825	1	9825	950	0	300
186	c.s.I, gr.5	12426	1	12426	950	0	300

187	ref.spec.IA, gr.5	6779	1	6779	950	0	300
188	a.c., gr.5	6569	1	6569	950	0	300
189	c.s.III, gr.5	6943	1	6943	950	0	300
190	c.s.III, gr.5	6943	1	6943	950	0	300
191	c.s.III, gr.3	6608	1	6608	950	0	300
192	c.s.II, gr.5	9825	1	9825	950	0	300
193	c.s.I, gr.5	12426	1	12426	950	0	300
194	c.s.I, gr.5	12426	1	12426	950	0	300
195	c.s.I, gr.5	12426	1	12426	950	0	300
196	c.s.I, gr.5	12432	0,5	6216	0	0	150
197	c.s.III, gr.5	6943	1	6943	950	0	300
198	bibl.IA, gr.5	6654	1	6654	0	0	300
199	c.s.III, gr.4	6775	1	6775	950	0	300
200	c.s., gr.3	6472	0,5	3236	0	0	150
201	c.s.II, gr.4	9587	1	9587	950	0	300
202	c.s.III, gr.4	6765	1	6765	950	0	300
203	c.s.III, gr.4	6775	1	6775	950	0	300
204	c.s.III, gr.5	6944	0,5	3472	950	0	150
205	c.s.III, gr.5	6943	1	6943	950	0	300
206	a.c., gr.2	5974	1	5974	950	0	300
207	c.s.II, gr.5	9825	1	9825	950	0	300
208	c.s.III, gr.5	6943	1	6943	950	0	300
209	desen.artistic IA,gr.5	7760	1	7760	0	0	300
210	c.s.III, gr.5	6943	1	6943	0	0	300
211	c.s.I, gr.5	12426	0,5	6213	950	0	150
212	progr.IA, gr.5	6654	1	6654	0	0	300
213	c.s.III, gr.4	6775	1	6775	950	0	300
214	c.s.III, gr.5	6943	1	6943	950	0	300
215	operator I(m), gr.5	5657	1	5657	0	0	300
216	c.s.III, gr.5	6944	0,5	3472	0	0	150
217	c.s.II, gr.4	9587	1	9587	950	0	300
218	a.c., gr.3	6274	0,5	3137	0	0	150
219	c.s., gr.2	6166	1	6166	950	0	300
220	c.s.I-cond.doct., gr.5	12530	0,5	6265	950	0	150
221	ref.spec.IA, gr.5	6779	1	6779	0	0	300
222	c.s., gr.4	6632	1	6632	950	0	300
223	c.s., gr.4	6631	1	6631	950	0	300
224	munc. necalif.I, gr.5	4050	1	4050	0	0	300
225	ref.spec.IA, gr.5	6779	1	6779	0	0	300

226	c.s.III, gr.5	6944	0,5	3472	0	0	150
227	c.s.III, gr.5	6944	0,5	3472	0	0	150
228	c.s.II, gr.5	9828	0,5	4914	0	0	150
229	director institut gr.I	12764	1	12764	950	0	300
230	c.s.II, gr.5	9825	1	9825	950	0	300
231	c.s.III, gr.5	6943	1	6943	950	0	300
232	c.s.III, gr.5	6943	1	6943	950	0	300
233	c.s., gr.5	6803	1	6803	0	0	300
234	bibl.IA, gr.5	6654	1	6654	0	0	300
235	c.s.II, gr.5	9825	1	9825	950	0	300
236	c.s.II, gr.3	9281	1	9281	950	0	300
237	c.s., gr.3	6474	1	6474	0	0	300
238	c.s., gr.3	6461	1	6461	950	0	300
239	a.c., gr.0	5405	1	5405	0	0	300
240	c.s.III, gr.5	6943	1	6943	950	0	300
241	c.s.I, gr.5	12426	1	12426	950	0	300
242	munc. necalif.I, gr.5	4050	1	4050	0	0	300
243	c.s.III, gr.5	6943	1	6943	950	0	300
244	c.s.I, gr.5	12426	1	12426	950	0	300
245	a.c., gr.0	5405	1	5405	0	0	300
246	c.s.II, gr.5	9825	1	9825	950	0	300
247	c.s.III, gr.5	6943	1	6943	950	0	300
248	c.s.II, gr.5	9825	1	9825	950	0	300
249	c.s.III, gr.5	6943	1	6943	0	0	300
250	c.s.I-cond.doct., gr.5	13460	1	13460	950	0	300
251	c.s.II, gr.5	9825	1	9825	950	0	300
252	c.s.I, gr.5	12426	1	12426	950	0	300

NOTĂ: Începând cu data de 1 ianuarie 2019, salariații beneficiază de indemnizație de hrană în cuantum de 347 lei/lună pentru o normă întreagă de lucru, valoare brută, impozabilă, acordată proporțional cu perioada efectiv lucrată.

În anul 2025 au fost acordate vouchere vacanță, în valoare de 800 lei, cf art LII din OUG nr. 156 din 30 decembrie 2024 și Hotărârii nr. 400 din 16 aprilie 2025 pentru modificarea și completarea Normelor metodologice privind acordarea voucherelor de vacanță, aprobate prin Hotărârea Guvernului nr. 215/2009.